



Polaris Expatriates
IMMIGRATION



“The Fourth Industrial Revolution will bring us advanced robotics and autonomous transport, artificial intelligence and machine learning, advanced materials, biotechnology, and genomics. What is certain is that the future workforce will need to align its skill set to keep pace.” — 2016 World Economic Forum Agenda, Davos, Switzerland

GLOBAL TALENT MOBILITY

With the significant exception of Indigenous people, all Canadians originally come from somewhere else. The story of immigration fills many chapters in the history of Canada. Our immigration system has helped shape Canada into the country it is today one that is prosperous, diverse, and welcoming to those in need. Newcomers enrich and better our communities, and they work every day to create jobs, care for our loved ones, and support local businesses. Now, more than ever, immigrants play a key part in our country's continued success working on the front lines, working in key sectors like health care, agriculture, hospitality, transportation, and manufacturing. Without them, Canada would not have been able to overcome challenges in critical industries and sectors of the economy over the pandemic years. Perhaps more than any other country, Canada has drawn strengths from its diversity and openness to change. To grow Canadian businesses, create more Canadian jobs and compete among the best in the world, we must also attract the best minds in the world.

ABOUT US

Polaris Expatriates Immigration Consulting underscores the importance of Canada's ability to be able to access the skills and expertise of talented workers from around the world to enable Canadian firms to succeed in the global marketplace.

Our Regulated Canadian Immigration Consultants recognize that innovative industries need global talent to grow and that the Canadian labour market broadly would benefit from an infusion of uniquely talented and globally recognized individuals. We understand the importance of ensuring Canada's access to individuals with unique international skills and talent to support economic growth and prosperity.

Employers wishing to hire a foreign worker need to ensure they are compliant with immigration laws and employ workers who have a work permit. Depending on the type and scope of work, duration of work, country of citizenship and other factors of the foreign worker, different rules and requirements apply.



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FOREIGN WORKER PROGRAM

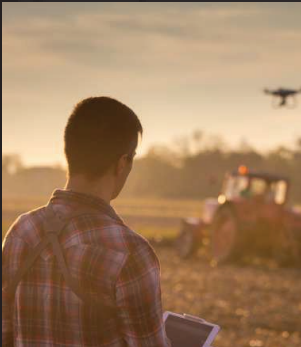
Canadian employer wishing to hire a foreign worker must first receive government approval before the hiring can take place. This is to ensure that no qualified Canadians were passed up in favour of the foreign worker, and that the foreign worker will be given a salary and benefits that meet federal and provincial standards. The government approval comes in the form of a positive Labour Market Impact Assessment (LMIA).

Canadian employers looking to hire a foreign worker must provide evidence that they have attempted to find qualified Canadian citizens or permanent residents to fill job positions before turning to foreign workers.

LABOUR MARKET IMPACT ASSESSMENT

There are cases where a positive LMIA is not required to be eligible to apply for a work permit. However, being exempted from obtaining a LMIA does not mean the individual is exempt from obtaining a work permit. All streams on the LMIA exemption list still require the individual to obtain a work permit to work in Canada legally.

JOB SECTORS



AGRICULTURE



HOSPITALITY



HEALTHCARE



LOGISTICS

CONTACT US



www.polareximmigration.ca



info@polareximmigration.ca



4307 Ellis Street, Niagara Falls,
Ontario L2E 1H2 Canada



+1 306-715-9865



+1 905-374-2570



RCIC
Regulated Canadian
Immigration Consultant